

BULLETIN

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

February 18, 1957

No. 4

Selling

We who work in the plant may think selling is pretty remote from us. But our jobs are all dependent on selling.

Our salesmen contact potential customers to find out what product they want that we might make in whole or in part. Or the customer may have an idea which he would like us to develop for marketing.

The idea, or the blueprints of the product, are sent to us in Waterbury. Careful estimates are made of costs to produce the product or develop the idea. Finally our salesman quotes a price to the customer. If we are competitive, we may get the job. If we aren't, we lose it.

Wages and fringe benefits are a substantial part of costs. High wages and fringe benefits are fine when we get them — but if they result in loss of orders, and so loss of jobs, they are not very helpful. We must give our salesmen competitive costs if we expect them to help us keep our jobs.

Alan C. Curtiss

Vice President

Sunshine Fund — 1956 Activities

The Scovill Sunshine Fund gave emergency aid to approximately 400 employees, members of their families, and retired personnel in 1956, in the amount of 12,599.53.

The money was spent for items listed below in cases where serious illness

or some similar difficulty created a hardship.

Food	\$5,880.63
Rent and Board	1,364.75
Medicine	1,002.90
Blue Cross & CMS	989.99
Hospital and Sanitarium	970.43
Medical Bills	763.08
Nursing Care	562.50
Homemaker	160.50
Insurance	148.69
Miscellaneous	444.53
Clothing and Shoes	115.76
Utilities	101.47
Fuel	84.30
Transportation	10.00

The Sunshine Fund is supported by profits from the various candy and milk machines located throughout the plant, and other funds, with the administration centered in a group of employees.

Mrs. Marie S. Hayes, Scovill Social Worker, devotes her full time to this service. When an active or retired employee is reported to be in difficulty she makes a thorough investigation. In some cases, referrals are made to a local Federated Fund agency or a State or Federal department.

Vacations — 1957

The Company and the Union have agreed there will be no shutdown for vacations this year but vacation time must be taken by all employees.

However, employees entitled to three-weeks' vacation may take pay in lieu of time off for the third week, but will be charged 40 straight time hours on his departmental work record.

Vacation time can be taken any time during the year at a time mutually agreeable to employee and foreman. If more employees than can be spared in a department want the same period off, those with greater seniority will get preference.

It would be well for the employee to check with his family on vacation plans as foremen soon will be canvassing employees to determine when they wish to take their vacations.

40-Year Award For George J. Grenier



George J. Grenier, Foreman, Slotting & Townsends Dept., Waterville Div., accepts his 40-year continuous service award from Plant Mgr. L. G. Robinson. Looking on are:—Gen. Factory Foreman J. A. Muckle (left), Vice Pres. and Waterville Div. Gen. Mgr. S. G. Gaillard, Jr. and Factory Supt. F. J. Senior.

United Fund Campaign Awards



Certificates of Award were given to Scovill and its employees recently in recognition of their attaining 100 per cent of the set quota in the United Fund of Greater Waterbury campaign conducted last October.

Shown with the awards are Vice President Alan C. Curtiss (with certificate to the Company) Ralph Daddessio, President of Scovill Local 1604, UAW-CIO; Herbert Eastwood, co-chairman of the Scovill drive (with certificate to the employees); Jack Goepel, chairman of the Industrial Division of the 1957 campaign; and Lawrence Bernier, co-chairman of the Scovill drive.

Blood Donor Days

The Blood Mobile Unit will visit both the Waterbury and the Waterville divisions during the month of February.

Waterville Division

The entire Waterville Division personnel are asked to participate in the program on Thursday, February 21, from 12:45 to 5:30 p.m. in Bldg. 1-4.

Robert F. Dunn, of Dept. 811, is chairman of the committee which is comprised of representatives from all departments in the plant. While a quota for the day has been set at 80 units, the committee is confident of securing closer to 100 pints of blood.

Two Retire

DONATO DIVIRGILIO, Oil House, has retired as of February 1, 1957.

Mr. DiVirgilio, who was first hired in August, 1916, has over 33 years of continuous Company service in his record. He served in various departments until 1924, when he went to the Oil House where he was a lacquer and enamel mixer when retired.

LEROY P. ROOT, Drug & Cosmetic Sales, retired as of February 15, 1957.

Mr. Root started his career in the Accounting Dept. in October, 1919. He transferred to Sales in 1920 and, from 1921 until March, 1946, was stationed in the New York Office as a salesman. He then returned to Waterbury as Asst. Sales Manager, Drug & Cosmetic Div. In February, 1947, he was made Sales Manager. On partial retirement since February, 1956, he has been serving the division as a consultant of Drug & Cosmetic Products Development.

Waterbury Division

Tuesday, February 26, is the date set for the visit of the Blood Mobile Unit to the Waterbury Division. It will be set up in Doolittle Hall from 12:45 to 5:30 p.m.

While this visit is primarily set to cover employees in the East Plant, Section 3, employees throughout the plant are invited to participate.

A committee is being set up and will hold its meeting on Monday, Feb. 18, to work out details of the visit.

Newly Elected Vice-President



Mr. Willis H. Machin was appointed Vice President in charge of the Forging and Screw Mach. Div., at a meeting of the Board of Directors held on January 31, 1957.

BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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Scovill Eyes — 1956

By Walter J. Racicot

Yep! We have done it again. For the fifth consecutive year the Waterbury and Waterville Divisions have not had a partial or permanent disabling eye case.

We said last year, we believed it to be a record after four straight years of no disabling cases, now with the fifth year chalked up with zeros, we can say to every Scovillite, who helped make this fine record possible, a hearty thank you.

We know how many of our co-workers who wore their eye protection did save their vision, because we have visible proof of this by the scores of damaged on the job safety glasses turned in for replacement.

It's less painful to damage your safety glasses because, on the other side of the ledger, you become a statistic with possible loss of vision.

Here are some interesting statistics for 1956.

There were 477 minor eye cases reported and only three lost time cases, totaling nine days.

Comparison Report

	1956	1955	+ -
Total accidents reported	477	605	- 128
Total lost time cases	3	3	- 0
No. of departments showing improvement	33	19	+ 14
No. of departments showing increase	18	39	- 21
No. of departments showing no change	10	6	+ 4
No. of departments showing "No Eye Injuries"	6	5	+ 1

This excellent record was made possible through the fine teamwork and cooperative spirit of our co-workers, supervisors, the Medical Department Staff, our room safety committees and other coordinating departments.

Other important factors that aid to make this achievement possible have been the fine professional services rendered by the local ophthalmic professions and the dependable optical laboratory that make up the prescription safety glasses, (case hardened) for our wearers of corrective glasses. This local laboratory renders prompt, reliable service which greatly helps make our prescription safety glass service a success.

Therefore—again we repeat, we are asking you *vision conscious Scovillites*, can we keep up this fine record and add 1957 to the impressive five year total?

It's up to *you and you*, whether we can on January 1, 1958, say, "We have done it again" by keeping our eyes seeing.

Guard That Ladder!



Whenever ladders are used in the vicinity of moving objects, the base should be protected as demonstrated by fire inspector John Niedmann. John directs moving traffic away from the ladder while Cliff Aspinall is on it.

Ladders which are used around the plant should be protected by a man warning moving vehicles about it.

Many of our truck and jitney drivers go by the same route so often they

don't even notice if an obstruction such as a ladder is in the way.

Even though a ladder is anchored at the top and bottom, the man on it may be seriously injured if it is hit.

"JUST WHAT THE 'DOCTOR' ORDERED!"



Rod & Gun Club Notes

Ray Ladden, SERA Fishing Committee Chairman, stopped by to announce plans for the annual Sportsmen's Spring Banquet, which will be held on Thursday evening, April 11, at Doolittle Hall.

This much-looked-forward-to event, preceding as it does the opening of the 1957 fishing season, promises to be the best yet with excellent cuisine and the finest in sporting movies.

Tickets will be available soon at the monthly Rod and Gun Club meeting (Tuesday, February 19, 7:00 p.m., E.R. Building) or from Club officers.

Remember the date — Thursday, April 11, Doolittle Hall.

This is the most amazing hunting saga of the year so far. Location "Salvage", operation clean-up is in full swing. Burning pits need to be cleaned and checked.

The hero climbs down the ladder into the pit. Something moves in the darkness. A rat? No, it's a cat! A black one. "Here pussy, pussy", coaxed the hero. The cat sidles away and rubs his back against the pit wall.

The hero's eyes bulge, for now there is a white stripe down the middle of the cat's back. "Lemme out", he screams, chasing up the ladder, "T'aint a cat, it's a skunk!!"

Now several eyes look down into the pit. What to do? Advice comes freely—"Send for Doctor Butler and a hypodermic", "Call the fire department", "Call Bill McChesney" - - - .

In the meantime the hunter's instinct returns to our hero. Carefully he lifts an iron bar. Breathlessly he lowers himself to the bottom of the pit, sneaks up behind the poor lost soul and brings down the bar. And the skunk realizing his end has come, raises his tail and gives his all. Poor hero!

Says Johnny Griffin, holding his nose, "Salvage is no place for skunks".

Pinochle Tournament

Team scores for the evening of February 7 put Mancini's team out front with 28,910 points, very closely followed by Laudate's team with 28,890 points and Matulunas' team was third with 27,450 points.

So far in the second round, standings are close with Mancini's boys leading with 174,695 points, followed by Laudate's boys with 171,750 points and Matulunas' boys with 170,960.

Individual high for the evening went to John Carolan with 4,375 and William Mancini with 4,245 points.

Bowling Sweepstakes

Chairman of the SERA Athletic Committee Raymond Curtis, of Milling & Grinding, is now selecting a committee to make plans for the 13th Annual Bowling Sweepstakes to be held in the near future. Watch the BULLETIN for further information.

Scovill Basketball

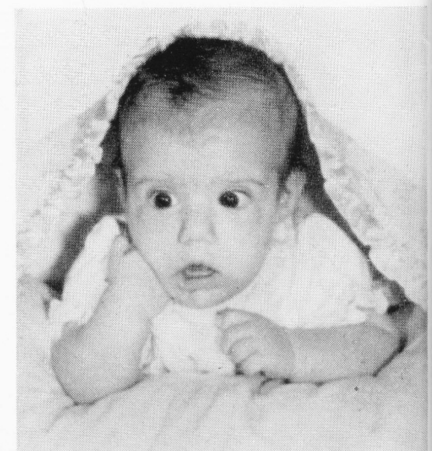
The final game of the first round of the Inter - Dept. Basketball League was played on Monday, February 11. Waterville and Lipstick, who were tied for first place with 3 wins and 1 loss, played for the championship.

Lipstick took the night of play with a score of 43 to 37 making them the winners of the first round with 4 wins and 1 loss.

The second round will get underway tonight with General Training playing Lipstick and Waterville competing with Slide Fastener.

The schedule for Monday, February 25, is: General Training vs. Waterville at 7 p.m. and Slide Fastener vs. Lipstick at 8 p.m.

Family Album



Little Suzanne Louise Charland, at three months, was surprised and puzzled but managed to hold her pretty pose when the flash of the camera went off. She is the daughter of Giles Charland of the Drafting Room.

Service Awards

Forty Years



William T. Kinney
West Machine
February 14, 1957

Helen T. Sullivan
Closing Room
February 13, 1957

Twenty-Five Years



Nick Fusco
Tube Mill
February 15, 1957

Ten Years

February 11 — *Hilaire J. Voghel*, Millwrights; February 12 — *Robert J. Erwin*, Casting Shop; February 15 — *Richard J. Minervini*, Mfg. Eyelet; February 16 — *George Petrovavage*, Extruded Rod Mill; February 18 — *John Bianchi*, Tube Mill.

Dog Obedience Training

The Dog Obedience Training Club has resumed classes at Doolittle Hall. They are held every Tuesday evening under the able supervision of Mr. Joseph McShane, a professional trainer.

Sessions in handling dogs for children and beginners (adults) are held from 7:30 to 8:30 p.m. Advance classes meet from 8:30 to 9:30 p.m.

The fee for Scovill employees or any member of their family is \$.50. Employees interested in this type of training for their pets are invited to come to Doolittle Hall on any Tuesday evening. These classes may be entered at anytime.

These classes are especially interesting and instructive to children and the early training hour does not interfere with their school work.

Dogs should have had their distemper shots and they should be at least five or six months of age to be entered in a class.

Spectators are always welcome.

Cabaret Dance

The last Cabaret Dance before Lent will be held on Saturday, February 23, at Doolittle Hall. This one is sponsored by the Scovill Girls' Club with the cooperation of the SERA.

Tommy Thomas and his very popular orchestra will provide the music for dancing from 9 p.m. to 1 a.m.

Tickets, which will be limited to 150 couples, are being issued on a first-come, first-served basis and may be obtained from any of the following:

Betty Affeldt, Bill Armour, John Capone, Pat Gaylord, Charles Lusher, Vin Manzolli, John Mitchell, Pat O'Mahoney, Ruth Peterson, Clarence Read, Cloe Read, Evelyn Smoil, Margaret Snowden and Agnes Towne.

Sewing Classes

Sewing classes sponsored by the S.E.R.A. are held at the Girls' Club-house every Tuesday from 7 to 9 p.m. Mrs. Eleanor Collins, an expert, is the instructor of the course.

Girls may join these classes at any time, it is not necessary to start at the beginning of the season. Mrs. Collins is there to help both beginners and advanced seamstresses in any type of sewing they desire.

Now is the time to start thinking of those cute cotton dresses or new summer drapes for the house. Think of the thrill you'll have knowing you made them yourself.

Credit Union No. 5

The Waterville Division's Credit Union No. 5 held their annual meeting on Wednesday, January 30, at the Waterville Plant's Conference Room.

A dividend of 2.5% was declared.

Officers:—President, David Hanley; Vice President, Max Kohlbrenner; Treasurer, Robert F. Dunn; Secretary, Margaret Sullivan.

Board of Directors:—The officers plus Peter Armour, Irene Sathory and Frank Loffredo.

Credit Committee:—Charles Campi, Gabriel Riccio, Hormidas Beausoliel, Joseph Ciarlo and David Hanley.

Supervisory Committee:—Raymond Kozen, Walter Keating and Arthur McSweet.

No Suggestion Is Too "Simple"



Left photo:—Ralph Fortier, Casting Maint., prepares to change the saw blade on No. 1 Line Machine. Right:—Joseph Destefano, Rod Finish., looks over the situation of installing an additional pipe to the Formatic Machine.

Since the beginning of the Scovill Industrial Improvement Committee, thousands of suggestions have been submitted by employees.

These suggestions are concerned with production, waste, time, costs, record keeping, etc. To the Company they mean greater efficiency, more and better products to meet customers' requirements and delivery dates, reduced costs, etc. To the employee they can mean additional cash as well as mak-

ing his own job easier, safer and more efficient.

At each meeting of this committee, there are always a few "simple" suggestions some of which do pay off. A "simple" suggestion is one which is usually so obvious and simple, you feel there must be a reason why it hasn't been adopted before. No matter how small it may appear to be, put it down on paper, it may be worth money to you to bring it to the attention of management.

Two such suggestions were considered and rewarded at the last meeting of the Industrial Improvement Committee:

RALPH FORTIER, of Casting Maintenance, saw a way of cutting down lost time at No. 1 Line Machine. He suggested that having more lubrication on the teeth and top of the saw blades used on this machine, plus having an air pipe installed to blow away chips so they would not interfere with the lubrication of the teeth on the saw, would mean a saving of time in the changing of these blades.

JOSEPH DESTEFANO, Rod Finishing, had a suggestion for the Formatic Machine. He suggested that a pipe be connected on the lower side of the present drain pipe and a hole be drilled on the other side of the die oil reservoir. This would make it possible for the die oil to return to the reservoir instead of going into a bucket, thus eliminating the spilling of oil and delay in emptying the bucket.

Simple suggestions? Yes, they appear to be but they proved of value and paid off in the amount of \$15.00 to their suggestors.

If you have a suggestion which you think would be of help in your particular job, but think it is too simple to ever be profitable, look around you and see the many small suggestion winners who did take the time to put their suggestions down on paper. No suggestion is too simple if it helps production and it can mean money to the suggestor. Write it down and send it in now, you may be glad you did.

To My Friends At Scovill

I wish to express my deep appreciation and sincere gratitude to my many friends throughout the plant for their well wishes and especially my associates in the Repair Dept. for their generous gift given to me on my retirement.

Anthony Chestone

Four Scovillites Feted On Retirement



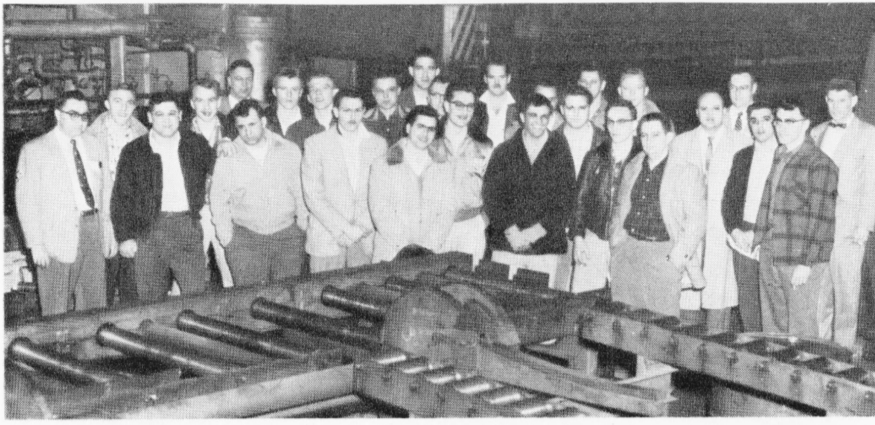
The following Scovillites who have retired from active service as of February 1, 1957, were bid a fond farewell by their many friends and co-workers.

Top photo:—Two Slide Fastener Tool Room men were honored on their retirement. Stephen Bailey (holding long package) received a set of golf clubs and J. Charles Keeley (holding smaller package) 2 pipes with all the trimmings.

Center:—Francisco Massarelli, of the Trim & Knurl Dept., accepts a purse, a delicious cake and best wishes from Foreman Henry Kamens (left) who made the presentation on behalf of Mr. Massarelli's many friends and co-workers.

Bottom:—Margaret Fram, Mfg. Room Clerks, who has been a timekeeper in the Assembly Room for many years was paid tribute by the Assembly Room employees. She also had a party at Doolittle Hall with over 100 in attendance.

Apprentice-Students Tour Mills



Visiting the plant recently were students from the Horace C. Wilcox Technical School in Meriden. These students, apprentices in such courses as tool-making, machinist, etc., toured the Continuous Strip Mill and are shown above watching the workings of a conveyor table of an overhauling machine.

Three Succumb

WILLIAM F. LATHROP, retired, died on February 1, 1957.

Mr. Lathrop had over 51 years of continuous Company service when retired December, 1945. He served in various departments and since November, 1931, was a clerk in Gen. Stores.

WILLIAM A. DOWLING, retired, died on February 4, 1957.

Mr. Dowling was hired in March, 1916, and had over 38 years of continuous service when retired in January, 1954. He served in Tool & Machine and the Rod Mill prior to going to East Machine as a machinist in January, 1930.

PETER YOUNG, retired, died on February 5, 1957.

Mr. Young, who always served in the Yard Dept., had a continuous service record since August, 1917. He was Foreman of Yard Maintenance when retired in March, 1942.

Another Harry James



Francis Desiderio has been playing one of the hottest and sweetest trumpets around town since the age of 8. Now, at 14, he plays for the "Rhythm Kings". He is the grandson of Margherita Desiderio of the Cutting Rm.

Girls' Club News

By Teresa and Juanita

Two girls from Scovill heard the Wedding March from Lohengrin this week. Barbara Gilroy made a beautiful bridesmaid, in a red velvet dress for one of her friends —no the bride wasn't one of the "Husseys".

The other girl was Jane Ferris, Zipper Sales. Jane was married on February 16, at St. Michael's Church to Daniel McDonald.

The Cost Office Bowling League had a small farewell party for Janice Lubinsky, Factory Accounting, who is leaving Scovill to live in Boston. Wish you luck, Janice, on your new venture. Mary Clark is replacing Janice in Factory Accounting.

Just in case you didn't know, Mildred (Baltrush) Houlihan, formerly of the BULLETIN Office, had a baby boy Dec. 10th.

As you know Ann Brennan and I (Juanita) were waiting to see the movies of our ski trip just to prove we didn't look like beginners. Well, we 'sho do.

If you see Ann Grady, of the Electrical Dept., ask her about the party she attended at Doolittle Hall on February 2. Understand it was quite an affair.

Ann Romano and her husband are paying a visit to Bourbonnais, Illinois to visit their daughter at the Congregation du Notre Dame. Their daughter will be processed in August.

Sorry to hear Marie Martineau is still out sick. Hope she will be around soon.

There will be a weekend trip on February 23 and 24 to New York and with a choice of two shows.

Also start thinking about the Florida vacation at the end of June. Understand there will be a lot of new additions to this pre-arranged trip. You can contact Margaret Snouden for further details.

Auto Registration

Automobile registrations for 1956 will expire at midnight, March 31st.

The Employee Activities Office will pick up 1957 registrations, if the renewal application (properly signed) is delivered to them together with the fee. The last day this service will be offered is Friday, March 8.

The fee for all passenger cars is \$8.00 for the year. All other types of vehicles, such as combination passenger and business on passenger-type bodies, station wagons and commercial vehicles, will be handled individually as presented. Contact the Employee Activities Off. for further information.

Classified Ads

For Sale

Three piece living room set, \$10. Call 6-3470 between 3 and 4 p.m.

Four-piece walnut bedroom set, fair condition. Call 3-0063.

Sylvania television console, 17" screen, very good condition, excellent tone and picture. Call 5-0579.

Tan Premier kitchen range with new Silent-Glow oil burner, chrome pipes. Call 5-2418.

White all gas kitchen range, 4 and 4. Call 5-1070 after 5:30 p.m.

General Electric refrigerator; maple kitchen set with 4 chairs; Glenwood gas and oil range, dual oven, oil pump; maple bed and spring; R.C.A. combination table model radio and record player; vanity dresser and stool. Call 5-9193 after 3 p.m.

Juke box, plays 16 records, good for Rumpus room, \$15. Call 4-8295.

White Kalamazoo combination gas and oil stove, \$20. Call 3-0871.

Storm windows: 8—32 x 58", 2—31 x 58"; 10—31 x 58" venetian blinds. Call 3-5477.

Television antenna, channel master champion, Alliance tenna router, used 3 months, \$75 complete. Call 6-5301 after 4 p.m.

1955 B.S.A., 500 C.C. motorcycle. Call 5-9659 after 4 p.m.

A.B.C. oil burner, 7" dia., 2 units; baby tenda; studio couch. Call 4-2274.

Automatic glasslined gas hot water heater, excellent condition; Florence Quaker oil heater, chrome pipe, like new. Call 5-2435.

Three-piece Krohler living room set. Call 3-6751 after 6 p.m.

Five-piece maple breakfast set, \$15. Call 6-6842.

Lot 100 x 200' in Prospect. Call 5-5866.

Operadio public address system; 1 h.p. motor. Call 5-2315.

White Bengal combination gas and oil stove, very good condition, \$30. Call 4-3066 or 4-7875.

Maytag wringer type washing machine, like new. Call 3-7001 or 4-3688.

Full sized crib, painted light wood; mouton 3/4 length fur coat, size 16. Call 6-6396 mornings.

Electrolux gas refrigerator, \$25. Call 3-8385.

Gas space heater, heats 4 rooms, 40,000 B.T.U., excellent condition; combination gas and gas kitchen range; sidearm heater; 13 venetian blinds for \$10. Call 5-4394.

Wanted To Buy

Metal wardrobe, 36" wide, double door. Call 4-2315 before 12 noon.

A pair of toe dancing shoes, size 8. Call 3-2901.

Found

Five keys and a jack knife on a key ring in the Electric Anneal Dept. Call ext. 345.

For Rent

Four-room rent at 82 Pearl St., 2nd floor. Call 3-4847.

Saves A Life



Richard A. Lawson

The knowledge of applying artificial respiration is credited by Dick Lawson, supervisor of Products Development Dept., as making it possible to save the life of a three-year old boy.

Dick, through the front window of his home, noticed several children playing near the edge of a water filled ditch where sewers were being installed by the city. On going to the door to call a warning to the children of the danger, he noticed a "green bundle" floating on the surface of the ditch. He called to a house guest (Bruce King of Beverly, Mass.) and both ran down to the edge of the ditch while Mrs. Lawson called the police.

Seeing the youngster floating on the water, Dick reached down (with Mr. King holding on to him) to scoop the boy out of the water. The boy was blue in the face and Dick immediately started to apply artificial respiration. He continued for 10 minutes until the boy started to breathe normally and the fire emergency crew arrived on the scene. The crew applied oxygen before the boy was taken to the hospital for observation.

Dick, who has been with Scovill for five years, believes the art of artificial respiration and general first aid are mighty important things to know. He holds a Red Cross instructor's certificate.

His alertness to danger and quickness to respond can be traced back to his experience as a counsellor at summer camp in Denmark, Maine, for four summers and his 3 1/2 years as a naval aviator, Lt. j.g. He served as plane commander in Pacific Theatre.

Waterville Foremen Elect Officers



The Waterville Foremen's Association elected their officers at the February meeting. Seated, left to right:—Secretary Donald MacKellar, President Leon French and Vice Pres. Walter Knox. Standing:—Treasurer Max Koblrenner and the Board of Directors John Baker, Walter Fiftal and Henry Clement.

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